# **Our Asbestos Certification and Licences**

### Licences

- We have a full 3 year licence to remove asbestos issued by the HSE without additional conditions, and would confirm that we have never had any notices issued to us by any of the statutory authorities
- We also hold a Waste Carrier Licence issued by the Environment Agency

#### Accreditations

We have committed our company and staff to continued professional development and have achieved and are maintaining the following accreditations

- EN ISO 9001 Quality Standard
- EN ISO14001 Environmental Standard
- BS OHSAS 18001 Health & Safety Standard
- CHAS
- Constructionline
- Safecontractor
- Exor

### **Trade Association**

We are full and active members of ARCA and hold their prestigious Site Audit Accreditation Scheme Award as well as their Gold Standard Training Award

## **Training**

As well as the mandatory asbestos training required under legislation all our staff from Directors and management, supervisors to site operatives undergo regular general health & safety training relevant to their roles and include but are not limited to the following types

- IOSH qualifications for Managing Safety in Construction
- Licensed Contractor Management
- BIOH Asbestos Inspection Procedures
- P402 Asbestos Surveys
- 1st aid at Work
- RPE maintenance
- PASMA tower user

- Abrasive wheels
- Manual Handling
- Confined Space
- Mobile Elevated Work Platforms

All staff hold CSCS cards and have had the enhanced CRB checks carried out.

Training requirements are regularly reviewed and are discussed on a formal basis at the Health & Safety Committee meetings to which all staff attend on quarterly basis as a minimum.

## **Equal Opportunity Policy**

We are fully committed to providing equal opportunities in respect of existing employees and the recruitment of new employees. These principles extend to dealing with our clients and the general public. The policy is incorporated into each employee's contract of employment and is explained to him or her on commencement.